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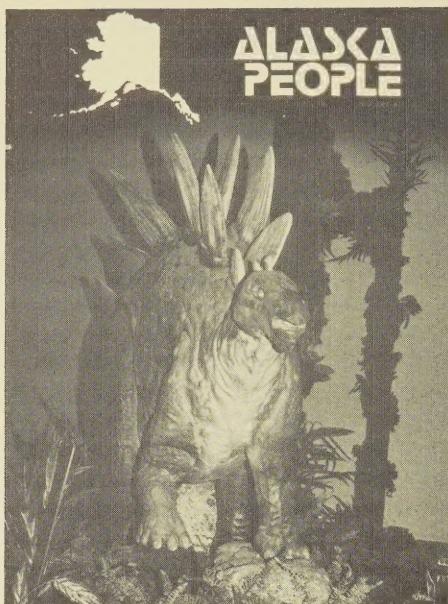
ALASKA PEOPLE

November 1988

Volume IX

Number XI





On the Cover:

Stegosaurus—one of the many dinosaurs roaming the U.S. 65 million years ago. See story on page 3.
(photo by Danielle Allen)

Success

Success is speaking words of praise,
In cheering other people's ways,
In doing just the best you can,
With every task and every plan,
It's silence when your speech would
hurt,
Politeness when your neighbor's
curt,
It's deafness when the scandal
flows,
And sympathy with other's woes,
It's loyalty when duty calls,
It's courage when disaster falls,
It's patience when the hours are long,
It's found in laughter and in a song.
It's in the silent time of prayer,
In happiness and in despair,
In all of life and nothing less,
We find the thing we call success.

Author Unknown

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Dave Vickery, Chief, Public Affairs

Writer/Editor/Design

Tricia Hogervorst-Rukke

Layout/Computer Graphics

Jim Mroczek



The Hanaayee Corner

This month a message from Roger Bolstad, Kobuk District Manager

The Kobuk District is no ordinary place. It has the only reindeer grazing program in the country, world-class fisheries, the highest fire occurrence in Alaska, the largest patent program in BLM-Alaska, and large mining operations.

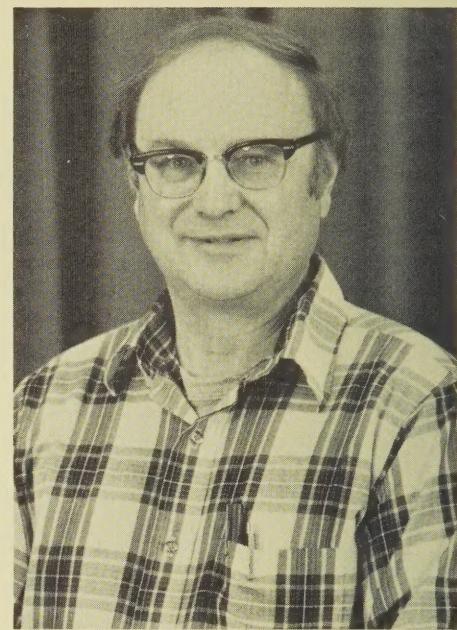
The district manages 16 million acres of public land and has interim management of 26 million acres of State-selected and Native-selected land. It extends from the Alaska Pipeline on the east to the Bering Sea on the west and from the foothills of the Alaska Range north to the foothills of the Brooks Range.

Arctic char, grayling, sheefish and all five species of salmon are found in the Kobuk District. Up to 70 percent of the salmon taken for subsistence on the Seward Peninsula come from rivers on BLM-managed land. Potential habitat improvements include the possible development of a pink salmon hatchery on the Pilgrim River near Nome.

Field office personnel in Nome and Kotzebue provide public information similar to that found in Fairbanks and Anchorage public rooms, and assist Fairbanks-based Kobuk staff with field programs.

The wildlife staff monitors radio-collared caribou in reindeer conflict areas, and study moose habitat. A cooperative effort with the Alaska Department of Fish and Game and the National Park Service enables BLM to study the habitat and population of grizzly on the Seward Peninsula.

The watershed program staff is preparing ACEC watershed plans for protection of high-value watershed and doing a baseline inventory on water rights for the Squirrel River.



Roger Bolstad

The surface management staff keeps track of nine plans and 36 notices of operation. Native allotment exams have been reduced from 3,000 to about 100 cases. Our recreation staff has begun recreation inventories on the spectacular Kigluaik Mountains and the proposed National Wild and Scenic Squirrel River. About 18,000 reindeer graze on 14 allotments.

Kobuk had a Resource Apprenticeship Program student last summer from Kotzebue and two more are expected this year. Two volunteers worked in our fish and wildlife program last summer, and two volunteers are aboard. A co-operative education program is being established.

The Kobuk District has remarkably diverse lands and resources important to the people of 38 villages. Kobuk District takes great pride in these lands and our ability to work with the public who uses them.

Pronounced ha nie' yee, hanaayee is Koyukon Athabascan for "reporter" or "one who talks."

Dem Bones, Dem Big Bones

by Danielle Allen

"Bonkers," says Anchorage District archaeologist Julie Steele. "Everyone goes bonkers when they handle the bones." Sixty-five million year old dinosaur bones seem to have that affect on most people.

These ancient fossils, found on public lands on the North Slope, are causing all the excitement. "After Bob King (ASO archaeologist) gave me the bones, I took them to the Anchorage District. I couldn't believe how excited everyone got. Right then I knew we had something," says Steele.

Steele realized an opportunity to educate children about paleontological and cultural resources. With encouragement from the Alaska Committee for Resource Education and an arrangement with the Anchorage School District, Steele put together a dinosaur presentation and took it to the schools. She even got a class of preschoolers to sit still for a presentation.

Her charges learned the ancient bones belonged to the hadrosaur, a duck-billed, plant eating dinosaur. As big as a hot dog at birth, this little guy grew up to be the size

of a pickup truck. He and fellow hadrosaurs roamed a delta near the Arctic sea and usually had a good time munching on greens unless their meat-eating cousin tyrannosaurus made an appearance. Fortunately for the hadrosaur, the tyrannosaurus's ability to outrun his prey didn't match his appetite. By giving *tyrannosaurus* a quick smack with her tail, the clumsy *tyrannosaurus* was usually left floundering on the ground while the quick-moving hadrosaur would take cover in the sequoias.

Steele admits the interest in her talks are great, "I was getting five requests a week for a while." But her work as ADO's archaeologist comes first. She gave 15 dinosaur talks last school year and anticipates more requests this school year. "It was great public relations," says Steele.

"I think because taxpayers are paying for this information, it's important we get the information back to the public. You're not going to see tangible benefits. What you're going to see is increased knowledge and understanding of the importance of our cultural and paleontological pro-

grams by future taxpayers," says Steele.

What's in store for her ever popular dinosaur presentation? "I'm looking to package it better," she says. "With better graphics and some standardization, more people can give the presentation and get the word out about Alaska's prehistoric creatures," says Steele.



Julie Steele



Meet ASO's Hispanic Employment Committee

(left to right) Fran Eickbush, Aurea Duboc, Gary Gale, Clemencia Florez, Juana Fisher, Robin Rodriguez, Ann Adams, Ramon Garcia.

Formed in 1987, the Hispanic Employment Program is designed to comply with BLM's effort to promote equal employment opportunity of Hispanics in the workplace. The program has been highly successful in promoting cultural awareness through the Cinco de Mayo and Hispanic Heritage week observances.

Ten Tips for Team Leaders

Project teams undertake tasks ranging from planning the company picnic to turning out the next generation of computers. But they all face the same challenges: Get the job done on time, within budget and according to the required quality standards.

While team members often work independently throughout a project, they also count on the project's manager or leader to provide unity and direction. W. Alan Randolph, senior associate of the San Diego-based Blanchard Training and Development Inc., and Barry Z. Posner, authors of Effective Project Planning and Management: Getting the Job

Done, suggest 10 tips that will help project leaders manage effectively.

***Set a clear goal.** The more clearly you and your team can visualize the results, the more effectively you can plan how to achieve them.

***Determine the project objectives.** Now that you've established a goal, break it down into smaller steps. Make sure the team members understand their individual roles in each step.

***Establish relationships, time estimates and checkpoints.** Identify the relationships among the various project activities. Estimate the time needed to complete each one. Set checkpoints to monitor their progress.

***Create a picture of the project schedule.** Get those relationships and checkpoints down on paper. Use GANTT, PERT or other project-management charts to help team members visualize the overall plan.

***Direct people individually and as a team.** Know each person's unique skills and talents, and work to build the group into a strong team of contributors. Bone up on the theories of team building and group dynamics. Apply them.

***Reinforce commitment and excitement.** Keep the goal of the

project in front of the group throughout the process. Be sure to praise team members for their accomplishments along the way.

***Keep everyone informed.** Regularly update everyone involved with the project. Keep yourself informed by listening and learning from the rest of the team.

***Use conflict creatively.** Conflicts are part of the game. Use the energy they generate to promote innovative solutions to problems.

***Empower yourself and others on the project team.** You may have limited authority, but use your personal power to get the job done. Encourage team members to do likewise.

***Encourage risk taking and creativity.** New ideas and breakthroughs will come to the forefront if team members know they will not lose face for taking risks.

To further develop your skills in Project Management, the Branch of Information Services has a software program for IBM compatible P.C.s titled "Harvard Total Project Manager." For more information contact Pam Chesla at 271-5057. Also, to develop a strong team, Mel Williams and Ron Smith of the Employee Development Section are available to conduct team building exercises. They may be reached at 271-5511 or 271-3177.

Career Tracks Developing Your Career Strategy

by Patti Tengberg

If the same few people seem to always land the best jobs and achieve their career goals almost effortlessly, the explanation for it maybe quite simple.

These people are very clear about what they want and why, and they seek out others who have the ability to help them get it. They pursue what they want until its

accomplished. And finally, they each have a plan that keeps them on track and moving toward their career goals via the most direct route.

These people tend to be the exception but there are some basic steps anyone can take to get themselves out of what seems to be a hopeless, dead end situation.

One excellent way to open doors and develop a career strategy is to attend BLM's two-day Career Anchors workshop. The first of these workshops, open to all Anchorage area employees, will be held December 1-2 in the Denali Room, beginning at 8:30 a.m. A

second is planned for all interested Fairbanks area employees in late March, 1989.

Group and individual exercises are used in the workshop to help participants make major discoveries about themselves and their career needs. Participants then use this information to develop plans that will help them continue climbing the current career ladder or make important career changes.

If you have any questions about the workshops or need further information about BLM's career development program, call Patti Tengberg at 271-3305.

Coming Up on a Quarter Million



Fred Payton with his 1950 Plymouth.

by Ed Bovy

Some people have pet dogs. Some people adopt children. Fred Payton has a car. It's not just any car. This car is a 1950 Plymouth and those of you who know Fred also know that he has a story to go with it.

Fred bought it new in Nebraska. It was his first car and it wasn't cheap. \$1800 was a lot of money in those days. "I call it my honeymoon car. I married my wife Ethel and we went to 13 national parks on our way to Alaska. Denali was the 13th park we visited.

"I think we were some of the first civilians to drive the entire Alcan Highway. Back then, it was quite an adventure. The road was bladed dirt. Later, parts of it were graveled, but you had to take extra

gas, parts and two extra tires. Help was far away if something went wrong. There were vast stretches that weren't really ready for travel. Often times I had to move boulders out of the way so we could get by. The mudholes were bottomless. We camped and fished and hiked all along the way. It took us about seven weeks," says Payton.

Fred joined Fairbanks BLM in 1960. During the next 25 years the car went with him wherever he transferred except Nome. Then it sat at the Campbell Tract in Anchorage for seven years while Fred was a one-man BLM operation at BLM's westernmost office.

Over the years, Fred and Ethel had many adventures. Once at the dedication of the Jim Bridger Power Plant in Wyoming, the then-

Secretary of the Interior, Rogers C. B. Morton found himself without a way back to Rock Springs. Spotting Fred, he asked for a ride. Seems he had a car just like it back home.

Then there was the time Fred and Ethyl found themselves in a traffic jam in New Orleans caused by a small accident and the premier of a new movie. Who gets out of the car in front and jumps in for a ride but the star of the show, John Wayne. "He had to get somewhere fast and I just happened to be there," says Payton. "He sat in front and took up the whole front seat. He was well over six feet. I dropped him off at a hotel and he gave me \$20."

"The car has been over the Alcan 12 times now. On the thirteenth trip, we took it on the ferry. It has 247,000 miles on it. Oh, I've had lots of offers from people who wanted to buy it, but I couldn't part with it. It's part of the family."

"I drove my 1950 Plymouth to my first day of work with BLM and I will drive it to my last day of work."

I don't think you can find too many people who can make a claim like that- a thirty year career with the same car," says Payton.

What's ahead for the Plymouth now? "I want to completely restore it. It's finally starting to rust a bit and the interior needs some work. But it still runs. Then I think I'll donate it to a museum here in Alaska. It has some historic value. I am sure it was one of the first five hundred cars to come up the Alcan. And most of those are long gone."

Arctic Hosts Nepal Visitor

by Sharon Durgan Wilson

Although worlds apart, Alaska and the small country of Nepal, north of India, have distinct similarities. Both have large mountain ranges and hill country with fertile valleys; and both have similar land management problems.

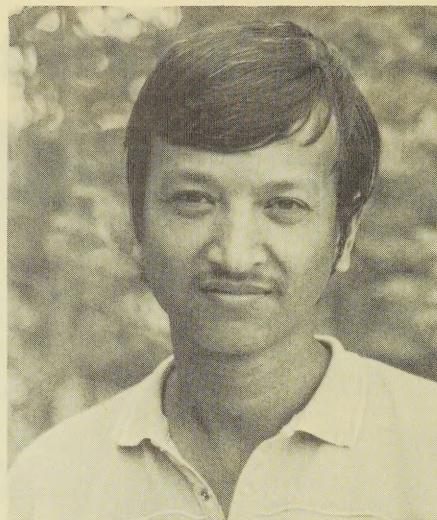
Alaskan land managers protect wild animal populations, control wildfire, protect the soils, water and vegetation, and ensure that rural residents are able to hunt, trap, fish and gather berries, firewood and household water for their subsistence lifestyle.

"In Nepal, things aren't much different," says Shyam Bajimaya, a national park manager from Nepal. During a stay in Alaska, he explained that on vast wildlife preserves and national parks, local people must graze their cattle and gather food, water and firewood for subsistence. At the same time, the government works to protect the rhinoceros and other wild animal populations.

Bajimaya spent a month as a volunteer this summer in BLM's Arctic District. He came to learn about BLM's planning process, and how BLM involves local and native people in natural resource management. He hopes to apply some of those methods to a long-term management plan he is working on in Nepal.

"One of the most effective tools we can use in protecting the nation's natural resources is to involve the local people in the management of the park," he said.

During his stay, Bajimaya traveled to the field with the Arctic staff to visit mining sites for 3809 compliance inspections; was briefed on BLM's system of land management planning; read through many of BLM's resource



Shyam Bajimaya

management plans; studied the Alaskan subsistence program; floated northern rivers to inventory recreation sites; watched the location and banding of peregrine falcon chicks, and toured Alaska Fire Service's fire fighting operations.

Bajimaya holds a bachelor's degree from Tribhuvan University at Kathmandu (the only university in Nepal), and also studied forestry for two years in India.

After joining His Majesty's government service in 1977, Bajimaya worked for the Royal Suklaphanta Wildlife Reserve in the Mount Everest National Park in the far western portion of Nepal.

Bajimaya has been working in Kathmandu as a park warden for the Department of National Parks and Wildlife Conservation.

The Department is in the process of preparing a 25-year master plan for wildlife management in Nepal. Bajimaya is formulating the forestry component of the plan.

To help him turn out the best plan possible, the Food and Agriculture Organization of the United Nations sent him to the University of Idaho to work on a master's program in Wildland Recreation Management, and to Alaska to learn how BLM involves the public in its planning process. The organization paid Bajimaya's travel, tuition and living expenses for the University and for his one month in the Arctic District.

Steese/White Mountains meets the Public

by Sharon Durgan Wilson

The Steese/White Mountains District staff, their spouses and friends staffed a visitor information station on U.S. Creek Road during caribou season (August 12-14) and moose season (September 1-20).

The purpose of the station was to make sure that public lands users were aware of and fully understood the newly implemented off-road vehicle designations on BLM lands in the Steese/White Mountains District.

"BLM's presence made a big difference," says Jack Mellor, Associate District Manager. "The fact that BLM representatives were willing to come out and talk to the people made a big impact on how they felt about the designations."

Station workers said the people wanted clear guidance about which areas they could travel in, what weights were legal, and the reasons the ORV designations were in effect.

Forty people stopped to talk the first day of moose season and approximately 300 contacts were made while the station was open.

The message from the public was: people prefer to have some limitations on ORV use so they and future generations will have unspoiled public lands for their recreation activities.



Ranger Randy Tracy discusses BLM ORV regulations with a hunter.



Moving Pains

by Sharon Durgan Wilson

After months of planning, Fairbanks BLMers sorted through their desks and filing cabinets and threw out secret treasures, outdated memos and paperwork, and other mementos that make an office a home.

Some people started packing six weeks prior to the proposed arrival of the moving vans, a date changed many times. Office work came to a standstill as the last of the 1,200 boxes were sealed.

The Support Center, used the boxes first, then they were recycled by the districts and recycled again by the Alaska Fire Service. Six thousand bright blue and international orange stickers stamped with code numbers marked the destination of each box and piece of furniture. The stickers "guaranteed" delivery to the right spot at the other end.

Again and again we heard the encouraging words, "throw it out, you'll have a lot less space with the new systems furniture."

M-Day finally arrived. Several strong, husky men fitted with protective kidney trusses loaded vans. Two weekend days stretched into three, and the moving vans finally departed Monday afternoon. 90,813 pounds of boxes and furniture were moved.

It was a week of weeping and wailing and looking for missing boxes before employees could function in their new work cubicles.

On the second day of occupancy the new \$5.5 million building was "christened" by a waterfall flowing from the elevator shaft. A torrent of water poured out of the upstairs

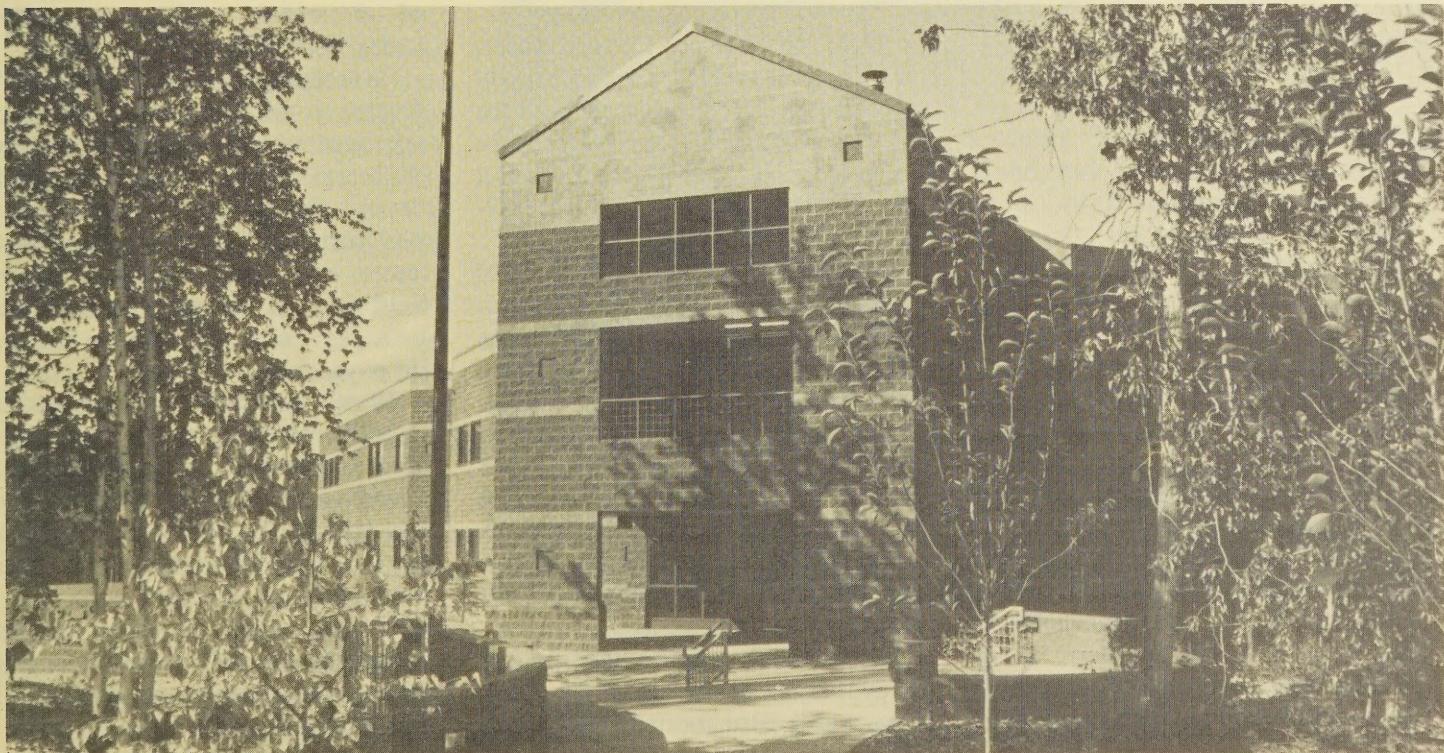
restroom over the carpeting turning the downstairs minerals lab into a rain forest. The maintenance crew worked feverishly for three days to correct the problem.

As the Support Center personnel settled in, the worldly belongings of the three northern district staffs arrived.

Everyone has begun to count the positive things in their new environment: a thorough house-cleaning of paperwork, clean walls, stores nearby, no gate guards on the way to work, accessible bike and jogging paths, and beautiful landscaping perfect for summer cookouts.

Telephone numbers have been straightened out, computers are operational, the PA system is almost perfect. The Alaska Department of Natural Resources is next door and the Support Center personnel and the districts are now under one roof. One manager was heard to say, "I've seen people today I hadn't seen in three years."

The Alaska Fire Service inherited the "old" building on Fort Wainwright. After moving 60,000 pounds of furniture and boxes, all of AFS's buildings are together next to the flightline.



The new Fairbanks BLM office building.

Alaska's First Class Firefighter



Dave Liebersbach discusses the Waring Mountain fire situation with fire incident commander Jack Lewis.

by Sue Mitchell

"I like the challenge of big fires," says Alaska's Class I Incident Commander Dave Liebersbach. He credits being commander of a national fire fighting team to "spending lots of time on fires."

Last summer, for the second year in a row, Liebersbach was responsible for the highest priority fire in the nation. "Alaska's Class I Team spent 26 days on the Storm Creek Fire.

"The fire ballooned to 107,000 acres, threatened the towns of Cooke City and Silver Gate, Mont., both gateways to Yellowstone National Park, and the famous Silver Tip Ranch while we were on it. Cooke City and Silver Gate had to be evacuated," says Liebersbach.

"U.S. Senators, Congressmen and the news media were intensely interested. In addition, the terrain was steep and inaccessible, winds blew up to 50 miles per hour and the fire was burning in dry, 300-year-old fuel.

"The Storm Creek fire was one of the most difficult that our team has ever been on," says Liebersbach. "We couldn't use heavy equipment in the wilderness, so we were bringing people in 14 miles on horseback, and tools by horse drawn wagons." In spite of the problems, the firefighters contained the fire, losing only a few summer residences near Cook City.

Liebersbach started fighting fire in California at the age of 17. After "two years, nine months and seven

days" in the Army, including a year in Vietnam, he returned to fighting fires.

He came to Alaska in 1970 to be a smokejumper and was promptly sidelined for most of a year by a 50-foot fall while rappeling from a helicopter. That injury resulted in a fused left wrist.

After the injury, he spent two fire seasons as a dispatcher, then moved to Bettles as suppression foreman. While at Bettles he spent 35 days on the 80,000 acre 29-mile Ridge Fire in 1975, and was in charge of the 365,000 acre Bear Creek fire near McGrath in 1977.

In 1978 and 1979 he was unit fire management officer in Minchumina. After a year in Kenai he returned to Fairbanks in 1981.

He took his first-year round position as fire management officer in McGrath in 1983. In 1985 he moved to chief of the fire coordination center in Fairbanks, and has been fire management officer of Galena since 1986.

"In all those fire seasons I only turned down one fire assignment, and that was to attend the funeral of a close relative," says Liebersbach proudly.

He is also proud of his bachelor's degree in natural resources management which he received in May. He has proposed a course on wildfire for the natural resource curriculum. "Wildfire is a big-dollar issue, as well as a big part of the field season. I think there should be a class devoted entirely to fire," he says.

What's next? "In fire I want to be exactly where I am," he says. "Being Alaska's Class I Incident Commander was my goal and I've reached it. I'd also like to get into upper management in a land management agency."

At the end of the month, Liebersbach will be the acting Glennallen district manager until the position is filled.

The Dynamic Duo of the North

by Sharon Durgan Wilson

Triumphing over malfunctioning vehicles, lack of staff and inclement weather, volunteer Diana Gansemer and summer temporary Cal Westcott, have created BLM's first information program for visitors to Coldfoot and the Dalton Highway.

One gray-haired traveler said,

"I've never met anyone so enthusiastic. They are both so knowledgeable. Diana brought the excitement of early Alaska to life for me."

Gansemer talked with visitors, handed out BLM and National Park Service information, led informal tours of old mining cabins in the Coldfoot area. She was a contact for hikers into the Gates of the Arctic National Park and Preserve and nearby BLM lands. She also helped Westcott gather recreation data and monitor use of the public lands.

Westcott drove 23,000 miles on the gravel Dalton Highway last summer meeting the public for BLM. "I get satisfaction from compiling and interpreting statistics and observations that will show the need for recreation facilities," he says.

Westcott, came to Fairbanks four years ago from Edinboro University in Pennsylvania to take a field geology course needed for his bachelor's degree in geology. "It ended up being a one-way trip for me," he says. He has been a BLM summer temporary employee and a winter volunteer the past two years.

A cheechako, Gansemer is the type of woman Alaska embraces. Formerly an administrator in private industry in Southern California, she did what other people just

talk about doing. She quit her job, stored her household goods and hit the road in her pickup camper.

"I'm doing the things I've always wanted to do," says Gansemer. Her first volunteer job was with the Arkansas State Park System. "I worked two and a half months on a trail crew at Petit Jean State Park. I was their first volunteer."

Gansemer left a U.S. Forest Service volunteer position as an archaeology assistant in Oregon June 6 to drive to Alaska. In Fairbanks she was oriented to BLM, then whisked away on several field trips. She gave her first presentation about northern Alaska to an audience in Coldfoot on June 20.

What drives these two people to give unpaid hours of labor to the federal government? They have

dreams of sharing the land they have come to love with people who want to hike, float and see the area. "The regions north of the Yukon River are so different from the south," says Westcott. "They have their own kind of energy that grows on you."

Gansemer plans to return next March for another summer at Coldfoot. "I have to see this project through," she says. "I struggled all summer getting it started, and I want it working well before I move on."

Westcott, who will be volunteering this winter and next spring, echoed Gansemer's sentiments.

BLM, and especially the Arctic District is lucky to have the services of the Dynamic Duo for the Coldfoot visitor contact station.



Diana Gansemer and Cal Westcott.

Sincere sympathy is extended to the family of Regional Solicitor **Jack M. Allen**. Allen died in an airplane accident at Heart Lake near Talkeetna on October 13.

Born on June 19, 1938, in Washington D.C., he graduated from Yale University in 1960 and Yale Law School in 1963.

Allen was an avid outdoorsman, sportsman, and craftsman.

He joined the Department of Interior in 1970, and transferred to Anchorage to become the regional solicitor in 1976. During the past 12 years, Allen and his staff of solicitors have helped Alaska BLMers with many complicated land issues. He will be missed by all who knew him.

Ralph Basner of the Division of ASO's Conveyances, recently returned from a two and a half month bicycle trip across Canada and the U.S.

Basner cycled from Kluane Lake in the Yukon to Haines, caught the ferry to Prince Rupert and the train to Jasper, cycled to Calgary, rode the train to Ottawa, Ontario and pedaled from there to Boston.

The Alaska Chapter of the United Nations Association of the U.S. recently presented "We the People" to celebrate the United Nation's 43rd year. An international fashion show was also staged. **Elizabeth Carew** of ASO's Division of Conveyances participated by wearing an ethnic costume from Sierra Leone, West Africa.

A big thanks to all the employees who donated to the **Dorothy Earls** fund. \$650 was raised in the bake sale and ice cream social and 377 hours of leave were donated.

Armed with chainsaws and sledgehammers, Glennallen staffers **Dave Mushovic**, **Bob Posey** and **Anne Richards** (ASO) recently removed two illegal cabins from public land just off the Denali Highway. The trio was able to dismantle the dilapidated cabins in two days. Salvageable items like fire pits, an outhouse and lumber were saved while the rest was burned.

WORKWISE OR OTHERWISE

November 14-18 is **National American Heritage Week**. On November 18, Native dancers will perform traditional dances at 1 p.m. at the Anchorage Federal Building's atrium. Laura Wright will speak at 2 p.m. in the Denali Room about her 80 years of accomplishments as a Native Alaskan.

Mike Penfold and several other BLM state directors recently met with representatives of the conservation groups in Washington D.C. to explain BLM's wildlife 2000 report.

Interior Under Secretary Earl E. Gjelde was in Anchorage October 17 to present a federal right-of-way grant to the Yukon-Pacific Corp. The grant was signed by **Mike Penfold** and authorizes Yukon-Pacific to construct a buried chill gas pipeline across federal lands.

The TAGS project would transport up to 2.3 billion cubic feet per day of natural gas through a 796.5-mile long, 36 inch pipeline. The line would parallel the existing Trans-Alaska Pipeline. The proposed project would include a liquification plant at tidewater, and Yukon-Pacific envision sales to markets in Asian Pacific Rim countries.

Dogmusher **Susan Butcher** and Forest Service ranger **Duane Harp** recently joined BLM's Iditarod National Historic Trail Advisory Council.

Paul Weiss, Associate Administrator of Administration with GSA in Washington D.C. recently presented the **Anchorage Federal Executive Association** with a Charter to establish an Anchorage Cooperative Administrative Support Unit (CASU). The charter encourages interagency cooperation and sharing of administrative support services in the Anchorage area.

Weiss also presented former FEA president **Mike Penfold** with a letter of commendation from President Ronald Reagan for the FEA's success in establishing a CASU in Anchorage.

The CASU program is designed to save money by coordinating similar services such as mail management, printing, moving, storage and child care services within a group of federal agencies, rather than have all agencies continue to individually provide the service from their own agency. Projected savings are expected to exceed 100 million dollars a year by the end of Fiscal Year 1992.

Special agent **Dean Crabbs** recently returned from a detail in Nevada where he assisted with the investigation of wild horse shootings which attracted national attention including a story on *60 Minutes*. Crabbs and agents from other states interviewed people looking for leads to who shot more than 550 horses discovered in the vicinity of Battle Mountain.

"The carcasses were from four months to two years old so the weather has obliterated many potential clues. Many of the animals were found in remote areas reached only by horseback, snowmobile or helicopter," said Crabbs.

"Wild horse advocate groups have offered a \$12,000 reward and BLM has added \$5000 for information leading to conviction. The crimes occurred in such out-of-the-way places, there probably aren't any eyewitnesses and the few people living in the area are likely to say anything even if they know something," he said.

Anyone convicted of shooting a wild horse can receive up to a \$2,000 fine and/or a year in prison for each offense.

SPECIAL ACT AWARD

Stephen Fusilier, Contact Representative, ASO Division of Conveyance Management

Patricia Smith, Offset Press Operator, ASO Division of Support Services

Patricia Lindaman, Outdoor Recreation Planner, Glennallen District

William Hauser, Petroleum Engineer, Office of Management Planning and Budget.

ON-THE-SPOT CASH AWARD

Peggy Pannett, Contact Representative, ASO Division of Support Services

Maxcell Graves, Bindery Machine Operator, ASO Division of Support Services

George Richins, Cartographic Technician, ASO Division of Cadastral Survey

Edward Doyle, Computer Assistant, ASO Division of Support Services

Lisa Hoff, Clerk Typist, ASO Division of Conveyance Management

Barbara Cox, Clerk Typist, ASO Division of Support Services

William Johnston, Cartographic Technician, ASO Division of Cadastral Survey

David Edge, Computer Programer, GCDB Project

Richard Bradley, Land Surveyor, ASO Division of Cadastral Survey

Betty Ostby, Land Law Examiner, ASO Division of Conveyance Management

Juliet Hartwick, Student Trainee, ASO Division of Conveyance Management

Robin Rodriguez, Secretary, ASO Division of Conveyance Management

Kamilah Rasheed, Program Analyst,

Applause

Affairs

Merrie Johnson, Forestry Technician, ASO Division of Support Services

Leonida Follante, Staffing Assistant, ASO Division of Support Services

Sandra Larson, Personnel Staffing Specialist, ASO Division of Support Services

Sheila Brown, Personnel Staffing Specialist, ASO Division of Support Services

Kelly Mahoney, Personnel Actions Clerk, ASO Division of Support Services

Eva Ratcliffe, Personnel Actions Clerk, ASO Division of Support Services

Robin Bush, Staffing Assistant, ASO Division of Support Services

Lori Davis, Secretary, ASO Division of Support Services

April Hubbard, Secretary, ASO Division of Mineral Resources

Gioconda Lewis, Support Services Supervisor, ASO Division of Support Services

Richard Koprowski, Position Classification Specialist, ASO Division of Support Services

Nancy Brainerd, Employee Relations Assistant, ASO Division of Support Services

Peggy Pannett, Contact Representative, ASO Division of Support Services

10 Year Pin

Ralph Mojica, Clerk Typist, ASO Division of Support Services

John Montgomery, Supervisory Management Assistant, ASO Division of Support Services

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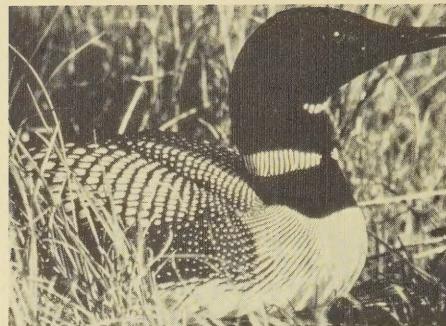
Stephen Fusilier, Accounting Technician, ASO Division of Support Services

Wetlands Inventory Underway in Glennallen District

by Danielle Allen

The Bureau of Land Management is in the midst of doing a waterfowl inventory of two million acres of public lands in the Glennallen District. Ducks Unlimited, an international conservation organization came to Alaska last summer to give BLM a hand with the evaluation of its waterfowl habitat.

Tracking waterfowl populations and documenting their breeding habitat is important since the decline of wetlands in the contiguous United States and Canada averages 400,000 acres each year. The drought conditions in the Lower 48 have emphasized the crucial importance of Alaska's wetlands for survival of waterfowl populations. It's only through the inventory of these lands accompanied with conservation programs that wetlands and waterfowl habitat can be preserved. DU has



realized the threat to this valuable resource and has undertaken a large scale assessment of these wildlife habitats in northern Alaska.

With the common goal of managing wetlands, the BLM and DU entered into a cooperative agreement to classify, map and analyze those wetlands and waterfowl habitat under Alaska BLM management.

Using Landsat technology, DU is now processing and analyzing the data to produce maps of the area. Information taken from these landsat maps enable BLM to do long term monitoring and management of the wetlands habitat. BLM's role in the project is to provide habitat maps, field notes and aerial photographs of the area. Craig Altop, ASO wildlife biologist can be largely credited for the cooperative efforts between BLM and DU. He says, "I think it's time we got more serious about preserving our waterfowl habitat."

Getting Your Requisition Filled

by Beverly Madding

Perhaps you have been wondering..."How do I get my requisition filled? Who can I call to ask for help? What am I allowed to buy? Fear no more, the folks at Campbell Tract Facility (AK 974B) are ready, willing to assist, and answer your questions. For information call:

Terese (Midge) Bertini - 267-1320

Roxanne (Handle It) Benbow - 267-1323

Carmela (Speedy) Clary - 267-1326

Della (Put It In The Pile) Grahn - 267-1297

If you have questions on impress (cold cash), advertising orders, or the Federal Register, call Brenda Felchlin at 267-1237.

On subscriptions, call Ron Hawkins at 267-1301.

On uniforms or general funds (2%) call Tony Maltba at 267-1306.

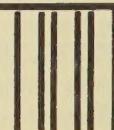
Let's not forget our expeditor Charlene Montague who can be reached at 267-1326.

If all else fails, call Beverly Madding (Ms. Manual) at 267-1321.

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